Preparing for Adulthood: how hard can it be?

Warrington Working Together Conference 2024



When I grow up I want to be....



A generation of promise?



Summary

- Preparation for Adulthood (PfA): how hard can it be?
- A professional perspective
- A parent/carer perspective
- A young person perspective
- Pies, pipelines and possibilities
- Conclusion



Straw polls

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Straw polls

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Preparing for adulthood means ...

preparing for:

- higher education and/or employment
- independent living
- participating in society
- being as healthy as possible in adult life

We want all children and young people with SEND to:

- Achieve meaningful occupations in their adult lives
 - Have greater control over the support they receive
- Do their best at nursery, school and college
- Feel valued and included in their local communities
- Lead happy and fulfilled lives



A professional perspective

- The organisational fit
- The timing
- The human element
- Local authority SEN team
- Local authority social care
- Careers information, advice and guidance
- School, college or academy
- Integrated Care Board
- Youth Offending Team

😻 HM Government

SEND Review: Right support Right place Right time

A parent/carer perspective

A parent/carer perspective



There are known knowns; there are things we know we know. We also know there are known unknowns; that is to say we know there are some things we do not know. But there are also unknown unknowns - the ones we don't know we don't know.

A young person's perspective

- The reciprocal trust between adults & young people is an important aspect of **developing responsive, inclusive communities**, as well as promoting young people's independence, self-esteem, and resilience. Children ... should be trusted to take increasing levels of responsibility in decision-making, in line with their evolving capacities.
- Decisions that young people would like to be trusted to make can be divided into:
- Independent living (life skills, travel etc.)
- Learning (GCSE choices, further/ higher education)
- Support (when, who and how) and own capacity



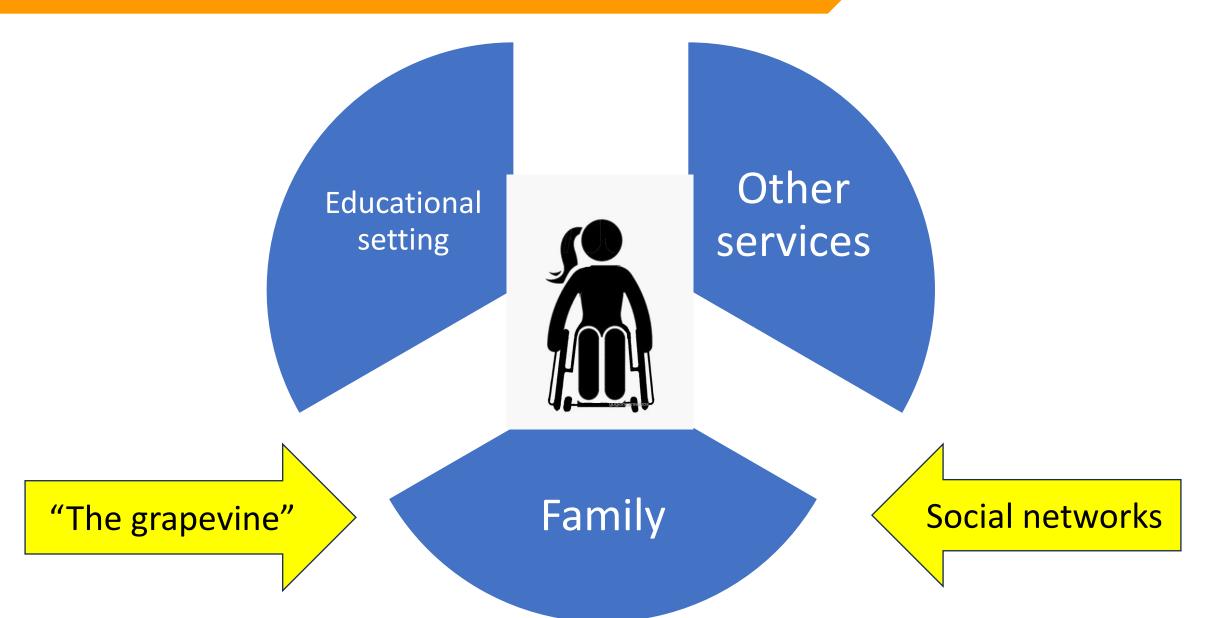
A young person's perspective

When they have a meaningful role in decision-making, most children & young people felt:

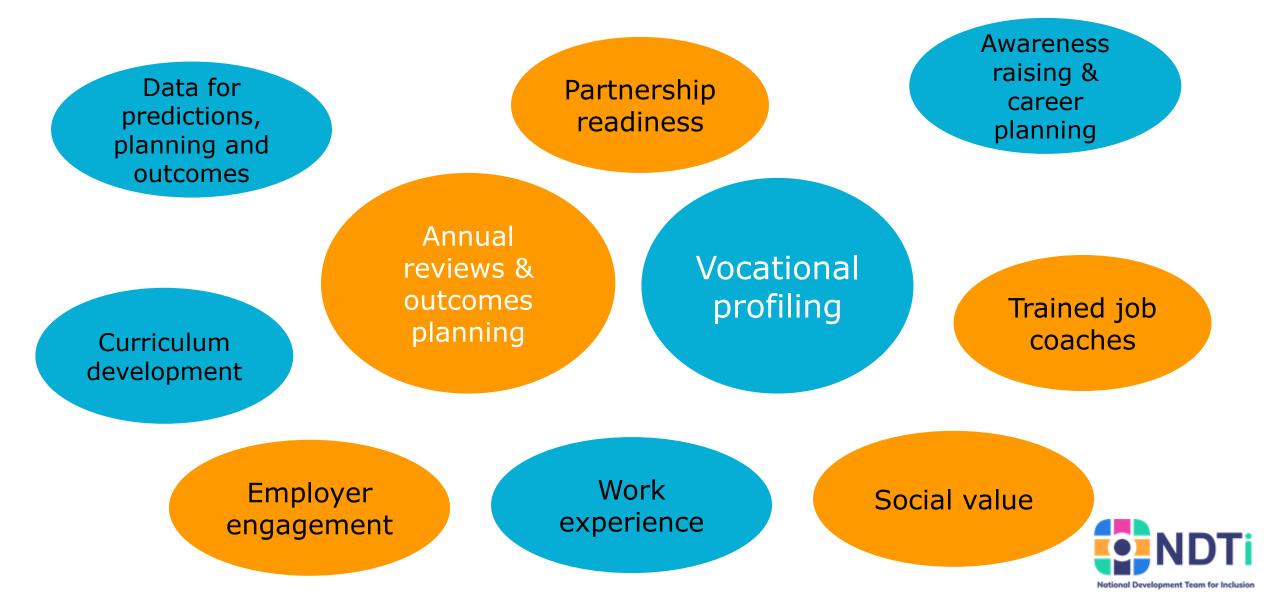
- nervous and/or under pressure before & while making the decision
- happy, confident & proud after making the decision & pleased to have been 'in charge'
- Rare instances showed regret or unhappiness regarding a decision
- Children & young people say these opportunities are uncommon
- Children & young people trust a wide range of individuals to support them in decisionmaking. But trust is eroded when adults make promises which are not followed through AND/OR lack faith in children & young people's abilities AND/OR use their position to influence choices
- In order to build trust, children & young people must be told that their ideas have been received & considered; and there must be a record of their input



Pies, pipelines and possibilities



The pipeline of development



Catching our breath



- PfA is both easy and difficult
- We all do it but only some of us can do some of it
- It's a scary but necessary journey for young people and for families
- Young people need opportunities to develop decision-making and independence
- Start early with small steps and build up
- Good PfA is about helping everyone lengthen their perspectives and become more outcome-focused
- And it takes good partnerships!